



VOTE "YES" FOR LOSAP ON NOVEMBER 5TH

WHAT IS LOSAP:

A Length of Service Award Program (LOSAP) offers financial rewards to volunteers of the Berkeley Heights Volunteer Rescue Squad based upon the longevity of their service to the community. It is intended to assist emergency service organizations in recruitment, retention and rewarding volunteers for their service.

WHO BENEFITS FROM LOSAP:

The Community—Implementing a LOSAP can provide significant savings to municipalities that may otherwise pay private for-profit or county providers

Your EMS Provider—EMS agencies utilizing LOSAP have more experienced members, which enables them to become highly skilled EMS providers. The increase in member retention helps reduce the stress and burden of a volunteer system.

WHY IS LOSAP NECESSARY?

THE PROBLEM

More than **70% of volunteers quit** within 5 years.

An **additional 50% leave** within 10 years.

For every 10 new recruits, FEWER than 3 will stay on long enough to get the proper training and experience to become full productive members.

The **number of volunteers nationwide is at a 20-year low**; the shortage is forcing volunteer EMS to close and use paid services.

THE SOLUTION

LOSAP **provides tangible benefits** to volunteers.

The program **only rewards members** who meet the **criteria** and incentivizes **more active volunteers**.

LOSAP **helps retain more experienced volunteers**.

Approving LOSAP shows you value the **free service volunteers provide** to the community.



DID YOU KNOW?

Without the Berkeley Heights Volunteer Rescue Squad, an out-of-town EMS provider would be needed. The new ambulance service would have **significantly higher costs and slower response times** than our current in-town volunteer ambulance.



COST PER HOUSEHOLD

If you vote "Yes" to establish a LOSAP program for the Volunteer Rescue Squad, the **estimated cost of the program for the first year (2020)**, which includes credits for one year of qualifying service, is **\$3.94 per household**. The **estimated cost of the program for the second and subsequent years** is **\$1.97 per household**.

Please visit us at www.bhvrs.org